

Environment and Sustainability Policy



OEG Energy (OEG) understands that sustainability affects every aspect of our business and that everyone has a duty of care for the environment. We believe that economic growth can be linked to good environmental stewardship and are committed to sustainable ways of working and operating in a manner that protects the environment, prevents pollution and ensures continual improvement in our environmental performance.

OEG recognise and accept our environmental and sustainability obligations and are committed, not only to complying with legal and other requirements, but to exceed them where practicable. In order to be a sustainable, environmentally responsible and energy efficient business we will:

- > Continue to enhance our energy use and emission monitoring reporting and disclosure process.
- > Increase the efficient use of sustainable materials, resources and energy throughout our operations.
- > Promote sustainable workplace travel and continue the transition to low carbon fleet, plant or machinery where possible.
- > Promotion of the waste hierarchy, both internally and amongst our suppliers.
- > Minimising the environmental impact of design, production and distribution of OEG products.
- > Training and educating our employees so they carry out their activities in an environmentally responsible manner.
- > Promote sustainable best practices across our global locations and supply chain, engaging with stakeholders to address environmental challenges.
- > Provide transparent environmental and sustainable performance reporting to the business and stakeholders.

In line with our corporate social responsibilities, we are committed to the global effort to reduce greenhouse gas emissions through our practices and sustainable solutions across the supply chain. To bring focus to these commitments we have set the following emission-based targets, set to a baseline.

- > **By 2025 – a 35% reduction in Scope 1 and 2 emissions.**
- > **By 2030 – net zero**, with minimal reliance on offsets.

Each **OEG Company / Regional Manager** has overall responsibility for the implementation and effectiveness of the environmental management system and its performance. They shall provide leadership by demonstrating their commitment to environmental and sustainability issues.

Departmental and Line Managers have the day-to-day responsibility for the environmental management of activities / personnel under their control, and the setting of departmental objectives.

All **OEG employees** are required to undertake the environmental and sustainability responsibilities defined by their role.

We will inform our suppliers and contractors of this policy as required and will monitor performance to ensure that the goods and services they provide meet our objectives.

I remind all employees that we all have a critical role to play in the delivery of our environmental and sustainable objectives and that we are all accountable for our environmental performance.

Signed: 
Position: CEO

Print: John Heiton

Date: Oct 2023