

# Occupational Health & Safety Policy

## 1. OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

It is the policy of OEG Offshore Limited to provide healthy and safe working conditions for all personnel affected by its processes and operations. Our work is never so critical or important that we cannot take the time to do it safely and with health in mind.

OEG Offshore Limited recognises and accepts its responsibilities in connection with the provision of appropriate occupational health and safety measures. Wherever we work we must make sure that we maintain a safe and healthy working environment and promote a positive culture in which we continually improve our performance. Wherever we work, we are committed to the prevention of injury and work-related ill health, safe facilities and safe working practices for all employees, contractors & visitors.

OEG Offshore Limited will not allow any unsafe working practices in any of its premises and it is the responsibility of the supervisor in charge to ensure that the welfare and safety of all personnel under their charge at all times takes precedence over any other consideration. In the event of any problem arising out of this responsibility the supervisor concerned shall raise the matter with the senior manager responsible. The Company will take steps within its power to provide and maintain: -

- Provide plant, equipment and systems of work which are safe and without risks to health;
- Define policy and procedures to protect the health and safety of those to whom we owe a duty of care;
- Provide sufficient information, instruction and training to enable all employees to avoid hazards and contribute positively to their own safety and health at work;
- Provide adequate welfare facilities;
- Consult with employees on issues relating to OH&S;
- Promote a strong health and safety culture based on active and visible leadership;
- Ensure that risk assessments are being carried out on an on-going basis with employees participating in the risk assessment process and;
- Commit to reporting OH&S performance (at least) annually to the CEO.

OEG Offshore Limited will as a minimum comply with legal, statutory and industry requirements and expectations in relation to occupational health, safety and environmental hazards and will strive to work with customers, suppliers and contractors to minimise risk to a level that is considered As Low as Reasonably Practicable (ALARP).

OEG Offshore Limited recognises the need to focus on continual improvement of its OH&S management and performance. Our aim is to encourage a positive health and safety culture. To ensure this is achieved occupational health and safety is actively promoted throughout the organisation through the provision of information, training, instruction and supervision. OEG Offshore Limited operates a 'low blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents & incidents are identified, enabling measures to be put in place to eliminate recurrence. Specific occupational health and safety objectives and targets will be set on a minimum of an annual basis and reviewed on a regular basis. In this respect, employees are reminded of their own obligations under sections 7 and 8 of the Health and Safety at Work etc., Act 1974. It is the responsibility of all employees to abide by the regulations and procedures laid down for their own health and safety and that of other persons who may be affected by their actions at work

Arrangements with regards to how occupational health and safety will be managed are detailed in task specific procedures, work instructions and guidance. This policy document will be communicated to all relevant personnel and made available to interested parties when requested. The Policy is reviewed on a regular basis and may be added to or modified from time to time to ensure that it remains appropriate to the organisation. This policy statement may be supplemented in appropriate cases by further statements relating to the work of particular sites or installations. Everybody who works for us, anywhere, must act in a safe way and consider any health and safety issues when making decisions and taking action.

This Policy will be communicated to all persons working under the control of the organisation and will be made available to interested parties on request.

Signed :



Print Name : John Heiton

Position : CEO

Date : 09<sup>th</sup> June 2020