

# Environment and Sustainability Policy



OEG Group (OEG) believe that everyone has a duty of care for the environment. We are conscious of environmental issues and recognise that climate change is a global concern. We believe that economic growth can be linked to good environmental stewardship and are committed to sustainable ways of working and operating in a manner that protects the environment, prevents pollution and ensures continual improvement in our environmental performance.

OEG recognise and accept our environmental and sustainability obligations and are committed, not only to complying with legal and other requirements, but to exceed them where practicable. Company environmental aspects and impacts will be determined, and sufficient information and resources made available to achieve environmental, sustainability and energy efficiency targets and objectives, to include as a minimum:

- > Implementing and maintaining an energy use and emission monitoring, reporting and disclosure process.
- > Reduction in resource, energy, water and fuel usage through efficiencies and audit.
- > Increase of purchased renewable energy sources wherever possible.
- > Uptake of electric vehicles and plant or machinery where possible.
- > Promotion of the waste hierarchy, both internally and amongst our suppliers.
- > Procurement of less energy intensive and environmentally harmful products where possible.
- > Minimising the environmental impact of design, production and distribution of OEG products.
- > Training and informing our employees about relevant sustainability and environmental issues.
- > Minimising workplace travel and promotion of sustainable and active travel options where possible.
- > Promotion of best practice and ideas across our worldwide locations.
- > Reporting environmental performance annually to the CEO.

In line with our corporate social responsibilities, we are committed to the global effort to reduce greenhouse gas emissions through our practices and sustainable solutions across the supply chain. To bring focus to these commitments we have set the following emission-based targets, set to a 2020 baseline.

- > **By 2025 – a 35% reduction in Scope 1 and 2 emissions.**
- > **By 2030 – net zero, with minimal reliance on offsets.**

Each **Regional Manager** has overall responsibility for the implementation and effectiveness of the Region's environmental management system and its performance. They shall provide leadership by demonstrating their commitment to environmental and sustainability issues.

**Departmental and Line Managers** have the day-to-day responsibility for the environmental management of activities / personnel under their control, and the setting of departmental objectives.

**All employees** are required to undertake the environmental and sustainability responsibilities defined by their role.

We will inform our suppliers and contractors of this policy as required and will monitor performance to ensure that the goods and services they provide meet our objectives.

I remind all employees that we all have a critical role to play in the delivery of our environmental objectives and that we are all accountable for our environmental performance.

Signed:

A handwritten signature in blue ink, appearing to read 'JH'.

Print: John Heiton

Position: CEO OEG Group

Date: 22/09/22

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*This policy is reviewed at planned intervals, communicated at all levels within the organisation and to relevant interested parties.*